

Carbon Reduction Plan

Reporting Entity: EMWHY Int Limited.

Prepared in accordance with:

Procurement Policy Note (PPN) 06/21

Reporting Period:

1st April 2025 – 31st March 2026

Baseline Year:

1st April 2024 – 31st March 2025

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Commitment to Achieving Net Zero

EMWHY Int Limited is committed to achieving Net Zero greenhouse gas emissions by 2050.

EMWHY Int Limited operates as part of a wider group of specialist businesses, working collaboratively to deliver integrated construction, engineering, manufacturing, procurement, and workforce solutions throughout the United Kingdom. As the reporting entity for the Group's Carbon Reduction Plan, EMWHY Int Limited is responsible for monitoring, reporting, and driving carbon reduction initiatives across activities within its operational control boundary.

The Group comprises:

MY Holdings Group Ltd (Company No. 10843461) – Strategic investment, governance, and business development across the Group.

MYC Group (UK) Ltd (Company No. 13919344) – Specialist construction, project delivery, and contracting solutions across multiple sectors.

MY Contracts Ltd (Company No. 13097825) – Principal contracting, project management, and construction services.

MY Fab Ltd (Company No. 12599854) – Off-site manufacturing, modular construction, and bespoke fabrication solutions.

MY Facades Ltd (Company No. 12592202) – Façade, cladding, glazing, insulation, and building envelope systems.

MY MEP Ltd (Company No. 11898852) – Mechanical, electrical, public health, and building services engineering solutions.

MY Interiors Ltd (Company No. 16024289) – Interior fit-out, refurbishment, design coordination, and finishing services.

MY Merchant Ltd (Company No. 13325971) – Construction materials sourcing, procurement, and supply chain solutions.

MY Resource Ltd (Company No. 15863101) – Recruitment, labour supply, workforce planning, and resource management services.

Together, these businesses provide a fully integrated delivery model encompassing construction management, specialist contracting, façade and building envelope systems, mechanical and electrical engineering, modular manufacturing, interior fit-out, procurement, and workforce solutions. This integrated structure enables greater collaboration in reducing environmental impacts across the project lifecycle through improved quality control, programme certainty, supply chain resilience, resource efficiency, and sustainable value creation.

This Net Zero commitment forms part of the Group's wider sustainability strategy and applies to emissions arising from activities within the organisational boundary defined under the operational control approach. Progress towards this objective will be measured through annual greenhouse gas reporting, continuous performance monitoring, and the implementation of targeted carbon reduction initiatives designed to reduce emissions across construction operations, manufacturing activities, procurement processes, logistics, and workforce management.

EMWHY Int Limited will review progress annually and work collaboratively with all Group companies to support the achievement of Net Zero greenhouse gas emissions by 2050 while

delivering sustainable outcomes for clients, employees, supply chain partners, and the wider built environment sector.

Baseline Emissions Footprint

Baseline emissions represent the first year in which EMWHY Int Limited quantified and reported greenhouse gas emissions in accordance with BS EN ISO 14064-1:2019 and provide the reference point against which future performance will be measured.

Baseline Year: FY2024/25

Emissions	Total (tCO ₂ e)
Scope 1	207.8
Scope 2	126.50
Scope 3 (Included Sources)	1147.54
Total Emissions	1481.84

Current Emissions Reporting

Reporting Year: FY2025/26

Emissions	Total (tCO ₂ e)
Scope 1	271.42
Scope 2	75.65
Scope 3 (Included Sources)	326.20
Total Emissions	673.26

Scope 3 Emissions Included

Scope 3 Category	Total (tCO ₂ e)
Upstream transportation and distribution	163.71
Downstream transportation and distribution	3.71
Employee commuting	8.11
Business travel	29.79
Fuel and energy related activities	119.82
Waste generated in operations	0.99
Use of leased assets	0.05
Total Scope 3	326.20

Emissions Reduction Achievements

During FY2025/26, EMWHY Int Limited achieved a significant reduction in total greenhouse gas emissions from 1,481.84 tCO₂e in the baseline year to 673.26 tCO₂e, representing a reduction of 808.58 tCO₂e, or 54.6%.

This reduction was primarily attributable to:

- Reduced operational activity levels across the reporting period.
- Lower transportation and logistics activity.
- Reduced electricity and fuel consumption.
- Increased operational efficiencies throughout the business.

Carbon Reduction Projects

The following environmental management measures and carbon reduction projects have been completed or are being implemented across the business.

Travel and Transportation

EMWHY Int Limited recognises that transport-related emissions constitute a significant proportion of its emissions profile and has therefore implemented measures including:

- Hybrid and flexible working arrangements.
- Increased use of video conferencing and virtual meetings.
- Promotion of active travel and Cycle to Work initiatives.
- Encouragement of employee car sharing.
- Prioritisation of lower-carbon transport options.
- Development of a train-first approach for domestic travel.
- Introduction of EV salary sacrifice initiatives.
- Enhanced collection and monitoring of travel emissions data.

Workplace Energy Efficiency

Measures to improve operational efficiency and reduce energy consumption include:

- Installation of energy-efficient office equipment.
- LED lighting technology.
- Digital-first and paperless working practices.
- Enhanced recycling and waste segregation facilities.
- Regular monitoring of utility consumption.
- Sustainable procurement of office supplies and IT equipment.
- Smart power management to reduce standby energy demand.
- IT refurbishment, reuse and recycling initiatives.
- Evaluation of renewable electricity procurement opportunities.

Employee Engagement

Recognising that employee behaviour is central to achieving emissions reductions, EMWHY Int Limited has implemented:

- Sustainability awareness training.
- Carbon reduction campaigns.
- Sustainability Champion programmes.
- Promotion of low-carbon transport choices.
- Employee recognition programmes supporting environmental initiatives.

Supply Chain Engagement

Scope 3 emissions remain a key focus area. To support reductions across the wider value chain, EMWHY Int Limited has implemented measures including:

- Environmental assessment of suppliers.
- Supplier sustainability questionnaires.
- Collection of annual supplier carbon data.
- Inclusion of sustainability within procurement decisions.
- Preference for local suppliers where commercially and operationally viable.

- Collaboration with suppliers to support carbon reduction planning.
- Encouragement of supplier Net Zero commitments and Science Based Targets.

Future Carbon Reduction Initiatives

Over the next five years EMWHY Int Limited intends to further reduce emissions through:

- Transitioning to renewable electricity contracts where feasible.
- Increasing use of low-emission and electric vehicles.
- Strengthening travel management and transport reduction strategies.
- Improving energy performance across offices and operational facilities.
- Enhancing carbon data collection through increased use of primary activity data.
- Increasing supplier engagement to reduce Scope 3 emissions.
- Expanding employee awareness and behavioural change programmes.
- Continuing annual review of carbon reduction opportunities and performance indicators.

Carbon Reduction Targets

As an interim milestone on the pathway to Net Zero, EMWHY Int Limited aims to reduce organisational emissions to approximately:

347 tCO₂e by FY2029/30

This represents an emissions reduction of approximately 76.6% compared with the FY2024/25 baseline year emissions of 1,481.84 tCO₂e. Progress against this target will be monitored annually through the organisation's Greenhouse Gas Emissions Report and Carbon Reduction Plan and reviewed periodically to ensure continued alignment with business activities, operational requirements and the company's commitment to achieve Net Zero greenhouse gas emissions by 2050.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21, associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the Board of Directors of EMWHY Int Limited.

Signed on behalf of EMWHY Int Limited

Name: Yoav Tal

Position: Director

Signature:

A handwritten signature in blue ink, appearing to be 'Yoav Tal', written over a faint horizontal line.

Date: 14/09/2026

This Carbon Reduction Plan is published in accordance with the requirements of Procurement Policy Note (PPN) 06/21 and demonstrates EMWHY Int Limited's commitment to measuring, managing and reducing greenhouse gas emissions while progressing towards Net Zero by 2050.